

NURSE EDUCATION DEPARTMENT

A.D.N. AND PNP SYSTEMATIC PLAN FOR PROGRAM EVALUATION AND ASSESSMENT OF OUTCOMES

<p>STANDARD II: FACULTY There are qualified and credentialed faculty appropriate to accomplish the nursing education unit purposes and strengthen its educational effectiveness.</p> <p>Criterion # 6: Number and utilization of full-and part-time faculty meet the needs of the nursing unit to fulfill its purposes.</p>			<p>OPERATIONAL DEFINITION: <i>Full time faculty</i> is defined as a person who holds a position within the nursing unit as defined by MCCC guidelines for workload and areas of responsibility. <i>Part time faculty</i> is defined as a person hired on a fee for service basis and complies with the guidelines established by DCE contract.</p> <p>EXPECTED LEVEL OF ACHIEVEMENT (ELA):</p> <ol style="list-style-type: none"> 1. Faculty/student ratio in the clinical area is no more than one to ten 100% of the time. 2. Full time faculty workload is congruent with the guidelines in the MCCC collective bargaining agreement 100% of the time. 3. Part time faculty workload is congruent with the guidelines in the DCE collective bargaining agreement 100% of the time. 4. The number and type of faculty are adequate to carry out the purposes and objectives of the Nursing Unit 100% of the time. 			
PROCESS					IMPLEMENTATION	
Component	Where is Documentation Found	Person Responsible	Time/ Frequency of Assessment	Assessment Method	Results of Data & Analysis <i>(Including ELA)</i>	Actions <i>For program Development, Maintenance or Revision</i>
Number and Utilization of full and part-time faculty	MCCC/MTA collective bargaining agreement College schedule booklet Class and clinical schedules Clinical agency contracts Nurse Administrator's Office	Nurse Administrator	Ongoing, prior to each semester	<p>Method: The Nurse Administrator will review the MCCC/MTA collective bargaining agreement requirements related to work assignments for the full-time faculty and the classroom and clinical faculty/student ratio's for full- and part- time faculty.</p> <p>Rationale: Review ensures the utilization is consistent with the college mission and the ratios are adequate to carry out the purposes and objectives of each nursing program and are sufficient to insure adequate teaching, supervision and evaluation in the classroom, laboratory and clinical settings.</p> <p>Method: The Leadership Committee will review the MBORN Regulations and the faculty clinical assignments.</p> <p>Rationale: Review ensures regulatory compliance.</p>		