NURSE EDUCATION DEPARTMENT

A.D.N. AND PNP SYSTEMATIC PLAN FOR PROGRAM EVALUATION AND ASSESSMENT OF OUTCOMES

STANDARD II: FACULTY **There are qualified and credentialed faculty appropriate to accomplish the nursing education unit purposes and strengthen its educational effectiveness.** **Criterion # 8:** The collective talents of the faculty reflect scholarship through teaching, application, and the integration and discovery of knowledge as defined by the institution and within the nursing education unit.	**Definition:** *Scholarship* is defined as the possession and/or dissemination of knowledge that is demonstrated through publication, attainment/recognition of excellence awards, presentations and/or attendance at educational programs related to the profession of nursing. **Expected Level of Achievement:** 1. Commitment to scholarship will be reflected by the Nursing Unit and consistent with that of the parent institution 100% of the time. 2. All faculty members participate in continuing education classes required by the Massachusetts Board of Registration in nursing to maintain current licensure 100% of the time.

PROCESS					**IMPLEMENTATION**	
Component	Where is Documentation Found	Person Responsible	Time/ Frequency of Assessment	Assessment Method	Results of Data & Analysis *(Including ELA)*	Actions *For program Development, Maintenance or Revision*
Scholarship	Mission/Ideals of the College Nursing Unit Philosophy Faculty Handbook	A.D.N. Faculty and PNFO	Every **5** years **Due:** December 2003	**Method:** The Nurse Education Faculty perform a comparative analysis of the definition of scholarship as defined by the college and the nursing education unit. **Rationale:** A comparison of the definition of scholarship as defined by the college and the nursing education unit is necessary to ensure congruency.	At the 12/2/03 faculty meeting the ELA's were reviewed and agreed upon. The definition of scholarship by the college is outlined in the MCCC Contract Page 16/Sabbatical Discussion of the scholarship issue occurred at the Nurse Education Faculty meeting. Further research is needed. Available for review in the Nurse Education Faculty minutes	Noted and to be discussed at 2/04 faculty meeting. Noted
Faculty Record of Scholarship	Human Resources Department Faculty file	Nurse Administrator	Every **2** years (even years) **Due:** December 2004	**Method:** The Nurse Administrator reviews the "Faculty Professional Development Activities" record located in the faculty members file in HR. **Rationale:** Review is essential to maintaining qualified faculty who are prepared for the responsibilities of the teaching assignment.		