**STANDARD I: MISSION AND GOVERNANCE**  
There are clear and publicly stated mission and/or philosophy and purposes appropriate to postsecondary or higher education in nursing.

**Criterion # 3:** The nursing education unit is administered by a nurse who is academically and experientially qualified and who has authority and responsibility for development and administration of the program.

**Operational Definition:** Nursing Administrator is defined as a nurse who is responsible for the overall planning, organizing and directing of department activities and functions within the parameters established by the College and Division of Healthcare and Life Sciences.

**Expected Level of Achievement (ELA):**
1. The Nurse Administrator credentials will reflect the criteria established by the MBORN and the NLNAC 100 % of the time.
2. Annual performance evaluation of the Nursing Program Administrator will reflect satisfactory performance related to the accountability for and use of authority in administering the Nursing Unit 100 % of the time.

<table>
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<th>Component</th>
<th>Where is Documentation Found</th>
<th>Person Responsible</th>
<th>Time/ Frequency of Assessment</th>
<th>Assessment Method</th>
<th>Results of Data &amp; Analysis (Including ELA)</th>
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| Qualified Nurse Administrator as evidenced by:  
- MBORN regulations  
- Human Resources  
- Faculty Handbook  
- Job description  
- Current License as Registered Nurse | MBORN regulations  
Human Resources  
Faculty Handbook | Nurse Administrator  
Dean of Healthcare and Life Sciences | Annually  
Due: July 2004 | Method:  
The MBORN regulations related to the credentials of the Nurse Administrator and the College Nurse Administrator job description is reviewed by the Nursing Administrator and the Dean of Healthcare and Life Sciences.  
Rationale:  
Review ensures compliance with the MBORN regulations and to ensure that adequate authority and responsibility for the development and administration of the Nursing Unit is documented. | | | |
| Annual performance evaluation by the Dean of Healthcare & Life Sciences | File in Human Resources | Dean of Healthcare & Life Sciences | Annually  
Due: July 2004 | Method:  
Annual job performance evaluation is written by the Dean of Healthcare & Life Sciences and discussed with the Nurse Administrator  
Rationale:  
Review ensures documentation that the Nurse Administrator has knowledge of the program types, performs satisfactorily and has adequate time to fulfill the role responsibilities. | | | |